IN THE UNITED STATES DISTRICT COURT
SOUTHERN DISTRICT OF IOWA
EASTERN DIVISION

JODI LYNN EBY, Individually and as Administrator of the Estate of ROBERT EBY, JR., Deceased, TYSON EBY, and LANDON EBY, Plaintiffs, vs. MANNESMANN DEMAG CORPORATION, MANNESMANN DEMAG KRAUSS-MAFFEI GMBH and DEMAG CRANES & COMPONENTS CORP., Defendants.	)	Case No. 3:10-cv-00032 **MEMORANDUM OF RECEIPT AND SATISFACTION**

Plaintiff Jodi Lynn Eby, widow of decedent Robert Eby, Jr., individually in her own right and as the administrator of the estate of Robert Eby, Jr., Plaintiff Tyson Eby, son of decedent Robert Eby, Jr., and Landon Eby, son of decedent Robert Eby, Jr. (collectively, "Plaintiffs"), hereby acknowledge receipt of the total settlement amount as described in the Confidential Release and Settlement Agreement.

Non-party Travelers Insurance Company, on its own behalf and on behalf of decedent Robert Eby, Jr.'s employer, IPSCO (now known as SSAB Iowa, Inc. (hereinafter, "SSAB")), also hereby acknowledges receipt of a settlement amount from Plaintiffs' counsel, Mark Liabo and Thomas Currie, which resolves all workers' compensation claims and/or liens asserted or which could be asserted on behalf of decedent Robert Eby, Jr.'s employer, SSAB, or Travelers Insurance Company.

Plaintiffs and Travelers Insurance Company hereby accept said settlement amounts as full compromise and settlement of any claims Plaintiffs, their heirs or assigns, and Travelers

Insurance Company, on its own behalf and on behalf of IPSCO, may now have or may ever have against Defendant Mannesmann Demag Krauss-Maffei GmbH, Defendant Demag Cranes & Components Corp., and/or any party released by the Confidential Release and Settlement Agreement related in any way to the death of Robert Eby, Jr.

By: ______________________________ Dated:____________________
Plaintiff Jodi Lynn Eby, Individually and as
Administer of the Estate of Robert Eby, Jr.

By: ______________________________ Dated:____________________
Plaintiff Tyson Eby

By: ______________________________ Dated:____________________
Plaintiff Landon Eby

By: ______________________________ Dated: 12/7/2012
Mark E. Liabo, *Attorney for Plaintiffs*
Tom Riley Law Firm, P.L.C.
4040 First Avenue NE
P.O. Box 998
Cedar Rapids, Iowa 52406-0998

By: ______________________________ Dated: 12-7-12
Thomas J. Currie, *Attorney for Plaintiffs*
Tom Riley Law Firm, P.L.C.
4040 First Avenue NE
P.O. Box 998
Cedar Rapids, Iowa 52406-0998

By: ______________________________ Date: 12/5/12
Travelers Insurance Company
Kevin L Flynn
Subrogation, Major Case
Travelers

SLC-6784299-2

Insurance Company, on its own behalf and on behalf of IPSCO, may now have or may ever have against Defendant Mannesmann Demag Krauss-Maffei GmbH, Defendant Demag Cranes & Components Corp., and/or any party released by the Confidential Release and Settlement Agreement related in any way to the death of Robert Eby, Jr.

By: Jodi Lynn Eby
Plaintiff Jodi Lynn Eby, Individually and as
Administer of the Estate of Robert Eby, Jr.

Dated: Dec 7. 2012

By: ______________________
Plaintiff Tyson Eby

Dated: ______________________

By: Landon Eby
Plaintiff Landon Eby

Dated: ______________________

By: ______________________
Mark E. Liabo, *Attorney for Plaintiffs*
Tom Riley Law Firm, P.L.C.
4040 First Avenue NE
P.O. Box 998
Cedar Rapids, Iowa 52406-0998

Dated: ______________________

By: ______________________
Thomas J. Currie, *Attorney for Plaintiffs*
Tom Riley Law Firm, P.L.C.
4040 First Avenue NE
P.O. Box 998
Cedar Rapids, Iowa 52406-0998

Dated: ______________________

By: ______________________
Travelers Insurance Company

Date: ______________________

Insurance Company, on its own behalf and on behalf of IPSCO, may now have or may ever have against Defendant Mannesmann Demag Krauss-Maffei GmbH, Defendant Demag Cranes & Components Corp., and/or any party released by the Confidential Release and Settlement Agreement related in any way to the death of Robert Eby, Jr.

By: Jodi Lynn Eby
Plaintiff Jodi Lynn Eby, Individually and as
Administer of the Estate of Robert Eby, Jr.

Dated: 12-7-2012

By: Tyson Eby
Plaintiff Tyson Eby

Dated: 12/6/12

By: ______________________________
Plaintiff Landon Eby

Dated: ____________________

By: ______________________________
Mark E. Liabo, *Attorney for Plaintiffs*
Tom Riley Law Firm, P.L.C.
4040 First Avenue NE
P.O. Box 998
Cedar Rapids, Iowa 52406-0998

Dated: ____________________

By: ______________________________
Thomas J. Currie, *Attorney for Plaintiffs*
Tom Riley Law Firm, P.L.C.
4040 First Avenue NE
P.O. Box 998
Cedar Rapids, Iowa 52406-0998

Dated: ____________________

By: ______________________________
Travelers Insurance Company

Date: ____________________

State of CO, County of Boulder
Signed before me on this 6th day
of Dec, 2012 by Tyson Eby
Notary Public [signature]

KENT JOHNSON
NOTARY PUBLIC
STATE OF COLORADO
My Commission Expires 6/4/2016

SLC-6784299-2